



# Alexander Road High School

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Dear Alex Family Members

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## Code of Conduct Appearance Policy

At Alex, part of our core identity is the appearance of our learners. The unity that this creates among Alexans is crucial to the success of our school. With this in mind, there are some key elements of our appearance policy that need to be highlighted. First, here is a reminder of what the Alex appearance policy and dress code requirements are:

### SCHOOL RULES

#### Preamble

Pupils are expected to uphold the good name of the school at all times and to conduct themselves in accordance with all reasonable and acceptable norms of society, as well as in accordance with the laws of the land. The contravention of such laws will be regarded as the breaking of a school rule if the pupil concerned is in school dress, is representing the school or is at a school related function.

#### Dress Code:

##### School wear

##### OPTION 1 - Variform

- Brown quantec school shorts/ skorts
- School golf shirt (red or white) with badge
- Predominantly white lace-up track shoes
- Short white socks with green and red loops
- Brown school jersey
- White Senior jersey for matrics only

##### OPTION 2 – School Uniform

- School blazer with badge
- Regulation grey school flannels with a plain black or brown belt or brown skirt
- Brown lace-up school shoes
- Grey socks, brown stocking or beige socks
- Long-sleeved or short-sleeved cotton school shirt with badge
- School tie
- Brown school jersey
- White Senior jersey for matrics only

### Dress Regulations

Schoolwear must fit properly, be clean and prescribed styles as per school shop may not be altered.

Any deviations must be reported by parents in writing to the relevant grade head.

Schoolwear should be clearly marked.

Schoolwear as stipulated for the occasion shall be worn at functions and to and from the venue when representing the school.

White socks must be folded down but may not be rolled down.

Blazers and ties may be removed after the morning registration period, but they must be replaced for a formal gathering at school or when going home.

The regulation school jersey may only be worn as the outer garment when worn with school shorts or skirts and golf shirts. Jerseys may not be tucked into trousers or skirts, nor may they be draped over shoulders. The sleeves may not be rolled up.

The top button of the shirt must be fastened when wearing a tie.

The knot of the tie must cover the top button of the shirt.

Warm and cold weather wear may not be mixed.

Vests or T-Shirts with logos may not be visible through school shirts.

Shirts may not have any logos (apart from the school badge) or epaulettes.

The length of skirts should not attract undue attention.

Shirts must be tucked into trousers or skirts.

Golf shirts need not be tucked in unless worn under a jersey.

The regulation raincoat may not be worn during school hours or if it is not raining.

Shoelaces must be tied.

The school scarf may only be worn with a blazer.

Underwear should be as inconspicuous as possible.

## **Appearance**

The Alex brand is a core driver of the appearance section of the code of conduct. The Alex "look and feel" is a very important part of the brand. These rules are intended to guide the pupils in choices relating to appearance.

1. No jewellery or any other form of visible adornment may be worn. However, exceptions are wristwatches, medic alert badges and badges issued by the school. Either gold or silver, plain, round stud earrings with a maximum diameter of 3mm. Two earrings may be worn, one in each ear and these may only be in the earlobe. No bristles or retainers may be used to keep piercings open, no plasters to be worn to cover these.
2. Makeup may not be worn.
3. Nails are to be kept short and clean. Only clear nail varnish may be worn. Short is defined as not protruding beyond the fingertip.
4. Hair must be kept clean, and all hair must be tied up and clipped away from the face. Shoulder length hair must all be tied up.
5. Hair may not be coloured unless it is a natural hair colour.
6. Only plain brown, black, white, gold or silver clips. Only plain brown, black or white hair bands.
7. No shaved patterns allowed.
8. Learners' faces must always be clean shaven.
9. No visible tattoos are permitted.

There are several issues relating to the above that we have noticed creeping in at Alex.

They include, but are not limited to:

Multiple earrings being worn in one ear and non-regulation earrings being worn.

The wearing of nose rings

The tailoring of grey flannel pants to be extremely tight around the legs.

Long hair that is not clipped or tied back.

Unshaven beards and moustaches.

Patterns shaved into eyebrows.

Nail length and the wearing of nail polish

Wrist bands, necklaces and other items of jewelry are being worn.

Earphones/Headphones/Airpods being worn between classes.

Unfortunately, this is detracting from our primary focus at school: education. We require all our children to meet or exceed our appearance regulations and to show their pride in the standards that the Alex community has set. Please have a look at some examples of unacceptable breaches in the dress policy.



Hoop earrings being worn.



Grey flannel pants tailored into a tight fit.



Varyform shoes must be predominantly white.

I look forward to your support as we work together to improve the compliance of our children to the code of conduct

Fond Regards

A handwritten signature in black ink, which appears to read "Matthew Ridgway".

Matthew Ridgway  
Principal